

EAST BAY LABOR JOURNAL

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from the EDITOR'S CHAIR

NUCLEAR POWER PLANT

The nuclear power plant which PG&E plans to build on scenic Bodega Head on the Sonoma County coast will be only a few hundred yards from the San Andreas Fault.

The San Andreas Fault is most famous for the 1906 San Francisco earthquake. Near Point Reyes, a few miles from Bodega Head, the 1906 earthquake threw a locomotive and several cars onto their sides, and it moved a roadway 20 feet.

Even if we never have another earthquake like the '06 tragedy, a 300 foot stack will emit radioactive wastes into prevailing winds which will carry them onto Sonoma County dairy ranches and poultry farms. These serve much of the Bay Area.

SCIENTISTS' BOOKLET

These are only two facts from a booklet, "A Visit to the Atomic Park," by David E. Pesonen. The booklet is reprinted from a series which ran in the Sebastopol Times.

Until I read Pesonen's booklet, I thought the despoiling of a scenic area by a so-called public utility for its own private profit was the chief issue.

But Pesonen makes a convincing case on at least two other main points.

PUBLIC INTEREST

Broadly speaking, these points are:

- This will be the largest nuclear power plant of its type in the world, and the public isn't getting the full story on the hazards involved.

- The interests of the public have been sidetracked by several public agencies which appear to have caved in under the PG&E campaign.

These range from the Sonoma County Board of Supervisors, which was a pushover, to the State Public Utilities Commission.

Along the way, the Atomic Energy Commission, the University of California and the California Division of Parks and Beaches all seem to have wilted under the hot breath of the world's largest private utility monopoly on the make.

JUST A COINCIDENCE?

Pesonen points out, incidentally, that part of the U.C. faculty is still fighting the plant, but the administration isn't.

Is it only a coincidence, for instance, that the Atomic Energy Commission, which wants to push nuclear power plants, is U.C.'s largest source of revenue, or that Glenn T. Seaborg, AEC chairman, was U.C. chancellor before his appointment?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor Council holds '63-'64 nominations



BILL PLOSSER, center, new executive secretary for Northern California of the State Federation of Teachers, AFLCIO, is congratulated by Maurice Englander, re-elected president at the recent convention in San Francisco. Looking on at left is Ralph Schmoling, executive secretary for Southern California. Plosser, a former delegate to the Alameda County Central Labor Council from Teachers 771, was news director of FM radio station KPFA at the time of his new appointment.

Good prospects seen for '63 State BTC legislative program

The 1963 legislative program of the State Building Trades Council has a good chance of success, Alameda County BTC delegates were told last week.

J. L. Childers, business representative, said the program includes:

- Standardized contract procedures for state and other public agencies, to end the present confusing variety of practices.

- A stronger state contractor licensing law.

- More enforcement powers for the State Division of Industrial Safety.

- Uniform painting standards for public work.

- Protection of Millmen's jobs from out-of-state competition on public projects.

- A stronger wage policy on all public projects.

- A 40 hour week.

- Stronger forfeiture provisions against contractors who fail to meet payroll obligations or pay with bouncing checks.

- Adequate data on payroll check stubs.

Final details were drawn up at a meeting of the State BTC Legislative Committee in Sacramento. Childers attended the meeting.

STATE LICENSE BOARD

Childers also reported on a meeting of the Rules Subcom-

mittee of the Contractors State License Board in Los Angeles. He said topics considered included: contractors' financial responsibility and separate licensing of pool maintenance contractors and appliance installers.

Building trades unions, Childers said, want tighter control over financial responsibility of contractors but oppose the additional separate licenses.

Welfare raids, attacks on free speech hit by Central Labor Council

The Welfare Department's early morning raids were "a perversion" of the proper role of social workers and "a waste of public funds," according to a policy statement adopted by the Central Labor Council.

The labor council added: "We strongly protest this action and call on the Alameda County Board of Supervisors to adopt a policy prohibiting any such activities in the future."

The council also reaffirmed its previous policy on congressional investigating committees and protested "the method and procedure used in the investigation of Radio Station KPFA and the Pacifica Foundation if the purpose of its investigation would inhibit the right of free speech."

More to come next week; voting Feb. 4

Incumbent officers of the Central Labor Council were re-nominated without opposition Monday night.

More nominations will be next Monday and voting Feb. 4.

The only contest so far is for the Executive Committee. Twenty-seven were nominated for the 23 member committee.

Following are those nominated Monday:

President — Russell R. Crowell, Cleaners 3009, incumbent.

First Vice President — William D. Drohan, Electrical Workers 1506, incumbent.

Second Vice President — Thomas W. Anderson, Dining Car Cooks and Waiters 456, incumbent.

Executive Secretary — Robert S. Ash, Retail Clerks 870, incumbent.

Treasurer — Joseph Angelo, Steelworkers 3367, incumbent.

Sergeant-at-Arms — Millie Castelluccio, Laundry Workers 2, incumbent.

Trustee — Charles F. Jones, Retail Clerks 870, incumbent.

Executive Committee — Incumbents: Ralph M. Anthony, Fire Fighters 55; Victor C. Brandt, Building Service Employees 18; Romildo Caruso, Auto Workers 76; Peter J. Ceremello, Paint Makers 1101; Lloyd Ferber, East Bay Steel Machinists 1304; John Ferro, Printing Specialties 382; Edward O. Lee, Teachers 771; Edward Logue, Machinists 284; Leslie K. Moore, Auto and Ship Painters 1176; Floyd Musgrove, Steelworkers 4468; Leah Newberry, Office Employees 29; Edwin Porreca, Rubber workers 64; Pat Sander, Cooks 228; John Schiavenza, Production Machinists 1566; Herbert H. Sims, Stationary Engineers 39; Joseph Souza, Clerks and Lumber Handlers 939; F. V. Stambaugh, Carmen's 192; Fredrick T. Sullivan, Printing Specialties 382; Harris Wilkin, Retail Clerks 870; LeRoy V. Woods, Hayward Culinary 823; DeWayne Williams, Automotive Machinists 1546. Non-incumbents: Rex Adkins, Newspaper Guild 52; Gunnar Benonys, Carpenters 36; Paul Katz, Cemetery Workers 322; Richard Muther, Auto Workers 1031; Clifford Sanders, East Bay Municipal Employees 390; Arthur M. Wade, Communications Workers 9415.

Investigating Committee (8 members) — Robert Christian, Letter Carriers 76; Leonard Lawson, Communications Workers 9415; Tony Polvorosa, Steelworkers 4468; Al Thoman, Carpenters 36; William Zubiate, Paint Makers 1101, all incumbents, and Eldon Hartley, Paint Makers 1101.

Community Services Committee (10 members) — David Arca, East Bay Steel Machinists 1304; Don Finnie, Butchers 120; Paul Katz, Cemetery Workers 322; Leonard Lawson, Communications Workers 9415; Elizabeth Mackin, Retail Clerks 870; Dan Sweeney, Letter Carriers 76, all incumbents, and George Read, Retail Clerks 870; Harold Benner, School Employees 257 and Frank White, East Bay Steel Machinists 1304.

Law and Legislation Committee (5 members) — Joseph Angelo, Steelworkers 3367; Robert S. Ash, Retail Clerks 870; Harold Benner, School Employees 257; Ernest Vernon, Automotive Machinists 1546, and Harris C. Wilkin, Retail Clerks 870, all incumbents.

Newspaper Committee (5 members) — Robert S. Ash, Retail Clerks 870; W. Douglas Geldert, Building Service Employees 18; Paul Katz, Cemetery Workers 322; Leslie K. Moore, Auto and Ship Painters 1176, and DeWayne Williams, Automotive Machinists 1546, all incumbents.

Union Label Committee (15 members) — Gus R. Billy, Textile Workers 146; E. Allen Coe, Butchers 120; Paul Crockett, Retail Clerks 870; John Ferro, Printing Specialties 382; Howell Frazier, Carpenters 36; Ray Geiger, Printing Specialties 382; David Grundmann, Mailers 18; Al Kidder, Retail Clerks 870; Ted Trautner, Typographical 36, all incumbents, and Anne Draper, Clothing Workers 42.

Organizing meeting cancelled

A meeting of the Joint Organizing Committee which had been scheduled for this Wednesday was cancelled because not enough unions had turned in reports, Norman Amundson, assistant secretary of the Central

Labor Council, reported Monday night.

Unions have been asked to submit lists of plants already under contract and those where active organizing efforts are in progress.

HOW TO BUY

Best buys for February

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Annual February home furnishings sales offer a good opportunity to shop for furniture, rugs and mattresses.

This February in particular is a favorable month to find low prices on home goods because of current sharp competition. Also, some manufacturers are planning price increases which will make furniture cost more this Spring.

Several mills have just announced price cuts on continuous filament nylon carpeting. Carpeting that up to now sold for \$9.95 to \$10.95 a square yard has been reduced to \$8.95. The lower price will enable more families to buy this more serviceable grade and avoid the cheaper nylon sold for \$5.95 or less. The low price rugs are not suitable for heavy traffic rooms.

UPHOLSTERED FURNITURE: Two increasingly used upholstery coverings are expanded vinyl and filament nylon. Expanded vinyl is a plastic fabric with impregnated foam backing. It is superior to, and also costs a little more than the early plastic film, or even the cloth backed type called "supported vinyl."

Expanded vinyl is especially desirable for deep spring upholstery, but also is preferable for flat surfaces such as dinette chairs although a heavy grade of supported vinyl can serve here.

However, there are different qualities even in expanded vinyl. The thicker qualities are better able to withstand gouges, abrasion and flexing.

Expanded vinyl approaches the feel and appearance of woven fabric coverings and comes in a remarkable variety of colors, patterns and textures. It has obvious advantages over woven fabric in cleanability. But good quality expanded vinyl is not necessarily less expensive than woven fabrics.

Some manufacturers cut costs by using expanded vinyl on seats and arms, where wear resistance is most important, but the cheaper types on the outer sides of chairs and sofas.

MATTRESSES: In shopping for mattresses, do not be guided

solely by a salesclerk's recommendation. One of the hidden scandals in the mattress business (also in cosmetics and several other lines) is the use of "PM's" (push money) to get salespeople to recommend certain brands or the more expensive numbers.

Many of the best known manufacturers use this practice. It is accepted in the trade, but the public is kept in the dark, and you never can be sure why a salesperson may urge a particular brand or type.

For example, this month you will see many stores advertising mattress specials at \$39. But you then often find the salesperson suggesting more expensive mattresses. The costlier ones often are priced disproportionately higher for the sake of fancier ticking or a few more innerspring coils.

One widespread consumer misunderstanding, sometimes stemming from loose remarks by sellers, is that a moderate price mattress will only last a few years; that a "good" one (which is confused with an expensive one) will more than pay for its extra cost in longer life. The fact is well made, medium price mattresses in the \$39-\$49 range are quite sturdy.

Nor should indiscriminate health claims for mattresses, or purported discounts from printed price tags, be taken literally.

At least 180 innerspring coils is considered basic. A 220 coil unit is more serviceable for heavy use. Vertically stitched "prebuilt" sides, and stabilizing units at the edges, are important to prevent sag. Observe whether a mattress is firm at the edges as well as the center. An eight ounce striped ticking, if firmly woven, gives good service and prevents sag without requiring a premium price.

FOOD CALENDAR: Prices of frozen orange juice have jumped as the result of the recent Florida freeze. Tomato juice is now about half the price of frozen orange concentrate but has much less vitamin C. Canned grapefruit juice has almost as much vitamin C as orange juice but currently costs substantially less.

One inexpensive source of vitamin C during the winter months is raw cabbage, as in cole slaw.

Beef and pork are seasonally abundant and have come down in price. Among the best dinner buys currently are broilers and roasting chickens.

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For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style no. and size.

Judy Bond pays union \$25,301

Judy Bond, Inc., has sent the International Ladies Garment Workers Union, AFLCIO, a check for \$25,301 in damages awarded by an arbitrator for breach of contract.

The arbitrator, George Mintzer, awarded the union another \$83,460, but this was held up by a company appeal.

He found Judy Bond owed the ILGWU \$25,301 because shipping clerks were required to work a 40 hour week, instead of 35 hours.

The appealed charges involve channeling work to non-union facilities and health and welfare payments owed because of this.

The ILGWU is still conducting a "Don't Buy Judy Bond" campaign until all disputes are settled. The firm makes blouses.

Tell 'em you saw it in the East Bay Labor Journal!

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U.S. launches new drug rules

The U.S. Food and Drug Administration has issued new regulations aimed at better protecting the nation against potentially dangerous or inadequately tested drugs, such as the baby-deforming thalidomide.

FDA Commissioner George P. Larrick said the new regulations "provide strong and necessary controls over the investigational use of new drugs" and comply with legislation sponsored by Senator Estes Kefauver (D-Tenn.) which was enacted last year.

Earlier the agency took another move to tighten its supervision of new drugs by appointing Dr. Frances O. Kelsey, heroine of the thalidomide episode, as head of a new investigational drug branch.

The branch will evaluate tests on animals and other reports on new drugs which manufacturers propose to test on humans.

Under the new regulations, which go into effect Feb. 7, the government may order a drug company to hold off the human tests until the FDA is satisfied with the thoroughness and results of tests on animals.—AFL-CIO News.

You can save up to 10% on food

Careful shopping can reduce food bills up to 10 per cent.

So says a Stanford University study.

Two professors analyzed 160 specials offered by 13 supermarkets in the Palo Alto area over an eight week period. The specials averaged a 21.4 per cent saving per item.

The professors admitted it isn't practical to shop all stores in a city to take advantage of all their specials. This would take too much time and gasoline.

But they said it's a good idea to buy specials at two or three stores in neighborhood "clusters" of stores.

The professors found supermarkets tend to cluster together in neighborhoods, about three in each area.

They advised shoppers to watch both advertised specials and other items being featured, according to the Retail Clerks Advocate.

Specials were cited as "traditional loss leaders, and reflecting abundant supply, seasonal preferences, and specials forced by competition."

The study covered both nationally advertised and private supermarket brands.

600 new credit unions in 1962

More than 600 new credit unions were chartered in the United States in 1962.

At year's end, 10,700 credit unions were operating under federal charters. Assets of credit unions rose 13 1/2 per cent during the year to a total of \$3.44 billion. Savings increased 12 1/2 per cent to \$3.01 billion. Loans to members rose 15 per cent to \$2.58 billion.

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To the Ladies: FROM the EDITOR

I'VE NEVER had any sympathy with habitual deadbeats. But in the days when I used to buy things on time I got behind in my payments on a couple of occasions. So I can sympathize with a man who called me recently.

It seems his stepson, whom he hadn't seen for some time, missed two payments on a car he was buying. He never had received a payment book, and there had been family and job problems, too.

So a guy calls on the stepfather. The first time he says he's from a bank and was calling about a Christmas club check that was returned for lack of proper address.

Where is the stepson?

Another time, if I remember the conversation correctly, a phone call comes from a guy who claims to be representing the Better Business Bureau, investigating an embezzlement case.

Aside from the fact that such things usually are investigated by the police, the voice sounds strangely familiar.

The third time, the visitor comes to the stepfather's house again and admits he's from a collection agency, representing the insurance company which bought up the "paper" on the car loan.

Maybe State Consumer Counsel Helen Nelson ought to ask the Legislature to clamp down on this kind of suede shoe operation, along with her other recommendations (at left).

ANOTHER REFORM she might consider is doing something about employment agencies which take big fees for steering people to jobs they could get free through unions or the State Department of Employment.

I am told one reason some employers use private agencies is they can specify "whites only." The State Department of Employment, of course, can't abet discrimination under the law.

SOMETHING ELSE which got my dander up recently was the display in my neighborhood Safeway for Tree Top apple juice.

As readers of this paper know, a Teamster local in Washington is on strike against Tree Top and has asked AFLCIO unionists to boycott its apple juice and cider until the company's new owner is willing to sit down and bargain fairly.

I asked the checker, presumably a member of the AFLCIO Retail Clerks, and she said she didn't know about the boycott.

She pointed out orange juice prices are sky high (see "How to Buy" column), and perhaps this is why they are pushing apple juice.

Why do they push non-union apple juice as soon as a boycott starts?

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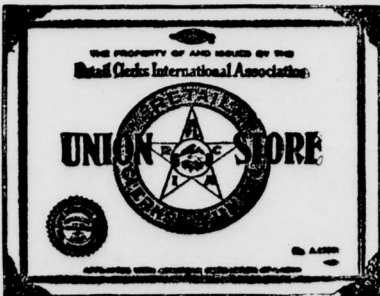
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Mass picket line by EBMUD 444 after end of shift

Nearly 200 members of East Bay Municipal Utility District Employees 444 staged their second mass protest picket line in front of the district's offices on Adeline street after work Thursday, Jan. 17.

Henry Clarke, union representative, said members are more determined than ever to carry on their fight for recognition and a collective bargaining agreement with the district.

Next step will be a stepped up drive to increase the membership of Local 444, Clarke said.

He added that members have voted to strike if they find there is no other way to win collective bargaining with the district.

Earlier, plans for the mass picketing demonstration were reported to the Alameda County Central Labor Council by William Chandler, delegate from Local 444.

The Central Labor Council has voted to support Local 444 in its picketing activities against the water district.

Anselmo to head state welfare study group

Anthony Anselmo, executive secretary of the San Francisco Local Joint Executive Board of Hotel and Restaurant Workers, has been named chairman of the California Welfare Study Commission by Governor Edmund G. (Pat) Brown.

Anselmo succeeds Superior Judge Winslow Christian of Sierra County, named by Governor Brown to be new state health and welfare administrator. Anselmo has been a public member of the commission since its creation by the Legislature.

Steelworkers' L-E session Saturday

Sub-District 3 Steelworkers' locals will convene their monthly Legislative-Educational meeting in Fremont Saturday.

Sub-District Joseph Angelo is scheduled to present the newly appointed co-ordinator to the group during their 10:30 to noon business session.

Luncheon for the delegates will find Supervisor John D. Murphy as their guest along with a representative of the County Welfare Department. Both will address the afternoon session on the subject "Welfare - What Are We Paying For?"

All Steelworkers' locals are invited to augment their elected delegations with other members interested in the discussion of the welfare question. The meeting will be held at the International Kitchen, 555 Peralta Blvd., Fremont.

Arrangements for this month's meeting were made by Ray Bainter of the Niles local, who, together with Mrs. Bainter assisted Program Chairman Art Braitto of Local 1304 on the program.

Crown to head Ways and Means Committee again

Assemblyman Robert W. Crown (D-Alameda) has been reappointed chairman of the powerful Assembly Ways and Means Committee by Speaker Jesse M. Unruh.

As chairman, Crown will be principal author of the budget bill. He called for "creative effort" to develop techniques for dealing with long range fiscal problems in California.

Crown was re-elected with support of the Alameda County AFLCIO Council on Political Education in November.

Negro pickets get an editorial spanking from Morning News

Negroes who picketed Governor Edmund G. (Pat) Brown's inauguration were soundly spanked in an editorial by the San Leandro Morning News.

The Morning News, published by Abe Kofman, a Democrat and Brown appointee to the State Highway Commission, noted that it had "consistently fought against discrimination in all its ugly forms. . . .

"But we cannot condone to to any degree the picketing protest which took place in Sacramento Monday during the inaugural ceremony for Governor Brown," the editorial said last week.

Pointing out that the San Francisco Chapter of the National Association for the Advancement of Colored People had voted against the demon-

stration, the paper said many of the group's members took part, anyway.

They protested Brown's refusal to name a Negro to one of three municipal court vacancies in San Francisco. Brown said he would make judicial appointments "strictly on the basis of professional qualifications."

The Morning News said: "Their accusations against Governor Brown were totally unjustified, and by their actions, the pickets certainly harmed their cause in the eyes of the fair-minded public."

The paper added it was "ironic and just plain stupid" for the Negroes to try to embarrass Brown, whose record on civil rights has been that of "a true champion."

Edwards will have 3 different offices

Don Edwards, 9th District congressman, has announced the opening of his Capitol Hill office, suite 136, Cannon Office Building, Washington 25, D.C.

Assisting him as office manager and legislative assistant is his wife, Clyda, who served as his campaign chairman during the election and was formerly secretary to Senator Andrews of Florida.

Congressman Edwards will keep two district offices open all year, one in Hayward at 1065 A St. and the other in San Jose at 40 North First St.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

School segregation must go: Anderson

Lieutenant Governor Glenn M. Anderson called for a quick end to de facto segregation in a recent speech.

He urged full support for the State Board of Education's ruling that school boundaries be drawn to eliminate de facto segregation.

Anderson also called for:

- Support of Governor Edmund G. (Pat) Brown's plan to broaden the scope and change the name of the Fair Employment Practices Commission to include jurisdiction over housing discrimination, and

- Early ratification by the California Legislature of the anti-poll tax amendment to the United States Constitution.

Federal mediators may offer services for grievances

If Congress votes the money, the Federal Mediation Service will offer its services to adjust grievances which arise while contracts are in effect.

At present, federal mediators sit in only on contract negotiations, Robert S. Ash, executive secretary of the Central Labor Council, told delegates last week.

Ash reported on a conciliators' meeting in San Francisco which he attended as a panelist.

The conciliators also discussed a plan to reduce shifting of their assignments. If it goes through, Ash said, conciliators will be assigned to a certain group of unions year in and year out.

In his presentation to the conciliators, Ash discussed effects of the Taft-Hartley and Landrum-Griffin laws on unions, including the fact that rank-and-filers seem to be rejecting their negotiators' settlements more now.

One employer panelist, Ash said, strongly criticized present labor laws and urged a return to the more liberal attitude toward unions of Wagner Act days.

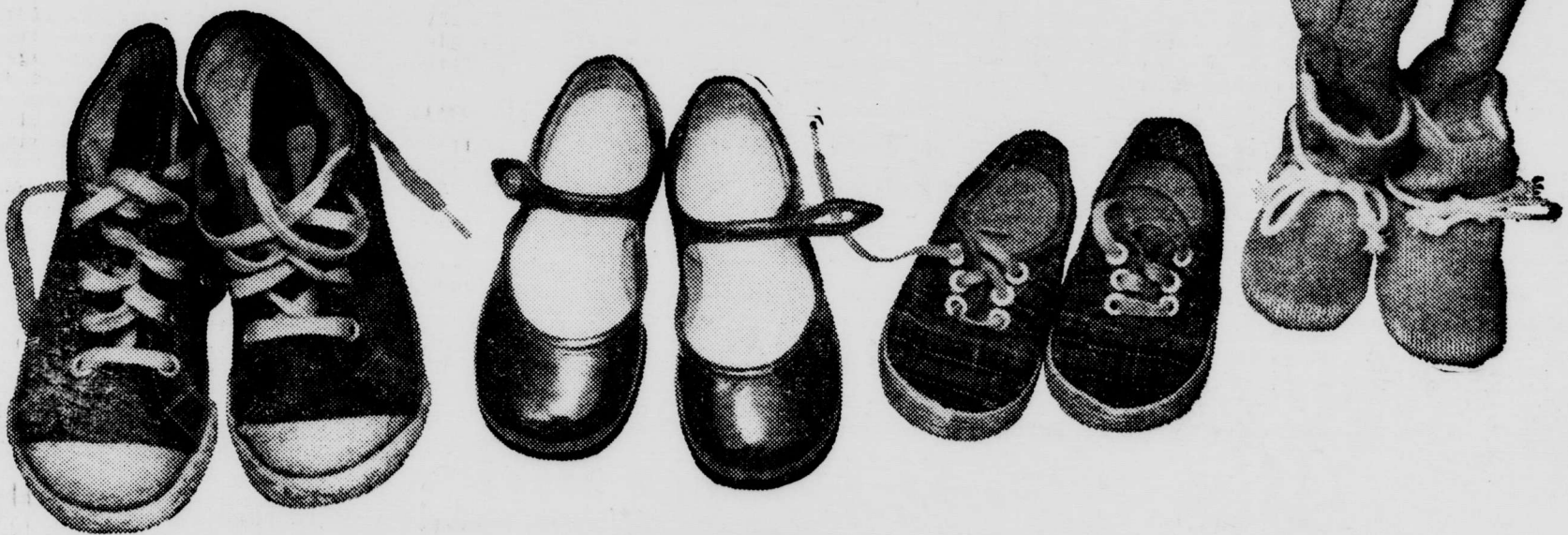
Labor Council supports anti-poll tax amendment

The Central Labor Council has formally voted its support of a U.S. constitutional amendment to abolish the poll tax.

The council urged California legislators to ratify the amendment as soon as possible.

It took its action in reply to a request from the Jewish Community Relations Council, which is one of the organizations leading the fight for the anti-poll tax amendment.

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CTU continues its fight against job cutbacks by Western Union

The Commercial Telegraphers Union, AFLCIO, will continue its fight against elimination of Western Union reperfector offices in Oakland and three other cities at a meeting in Washington, D.C., Feb. 4.

An earlier meeting was held in San Francisco by the CTU's National Bargaining Committee and Western Union representatives. Other reperfector systems Western Union wants to eliminate are in Dallas, St. Louis and Richmond, Va.

CTU 208 President Larry Ross has received a letter from E. L. Hageman, national president, that Western Union is still determined to go through with the job cuts but will make a proposal to the union at the Feb. 4 meeting.

"It is my opinion that the

Scalzo re-elected by U.C. Employees

M. M. (Mack) Scalzo has been re-elected president of U.C. Employees 371 for a new one year term.

Others elected in balloting Jan. 12 include: George Soby, vice-president; Harold Lyman, secretary; Wilbur Whitcomb, treasurer; Selso (Marty) Martinez, sergeant-at-arms; and Joseph Santoro, Nat Dickerson and Karl Turne, Executive Board members.

Charles Hobbs was elected trustee for a three year term. Other trustees are M. V. Martinez and D. A. Hildebrand.

elimination of these four reperfector offices will be only the beginning of the company's plan to eliminate as many jobs as it can," Hageman said.

OTHER CUTS PLANNED

He added Western Union also wants to eliminate jobs of union members by contracting out work to telegraph agents, despite a recent aNtional Labor Relations Board ruling that this is illegal unless negotiated with the collective bargaining representative of the employees involved.

"This is an unfair labor practice and we will fight it," Hageman wrote Ross.

"We will do everything possible to negotiate a settlement of these important issues. However, in order that we will be prepared, will you please ask your secretaries to let me know how fast a list of members can be prepared in the event that the National Bargaining Committee calls for a strike vote."

Nat'l. Merit Scholarships exam scheduled March 5

The National Merit Scholarship examination will be given in most high schools March 5.

The examination must be taken by high school juniors to qualify for the annual AFLCIO scholarships, as well as more than 1,000 other scholarships administered by the National Merit Scholarship Corporation.

Students should check with their counselors for detailed information. — AFLCIO News.

Giorgis president of Letter Carriers

Elvin Giorgis will be installed as president of Letter Carriers 76 at a meeting at 8 p.m. Saturday at the Danish Hall.

Dean Severns, field director of the AFLCIO National Association of Letter Carriers from Denver, will be the installing officer. Severns is also secretary of the union's National Executive Board and chairman of the National By-Laws Committee.

Giorgis, who was Branch 76's vice-president last year, succeeds Dan Sweeney, who was elected recording secretary for the new term.

Others to be installed include: Charles Mincolla, vice-president; A. P. Klaiss Jr., financial secretary; H. B. Buckalew, collector, MBA and hospitalization; Jessie Ike, NSBA clerk; Robert Christian, treasurer; Earl Humphrey, sergeant-at-arms, and Robert Kaprielian, A. J. Dekker and Steve Green, trustees.

The following officers of Ladies Auxiliary 12 will also be installed: Mary Elmstedt, president; Betty Mincolla, vice-president; Tessie Kliss, recording secretary; Adeline McClintock, financial secretary; Dora Jensen, treasurer, and Frances Clark, mistress at arms.

McKinley Adult School

Spring registration at McKinley Adult Day School in Berkeley ends today. Fee is \$3, and nearly 100 courses are offered during the hours of 8 a.m. to 4 p.m. The school is at 2419 Dwight Way, TH 1-1422, Ext. 226. There is no fee for English for the foreign born classes.

BUILDING TRADES WAGES

Average building trades scales in the United States rose 14 cents an hour in the 12 months ending July 1.

This was a cent an hour under the average increase for 1960-61, the U.S. Bureau of Labor Statistics said in announcing the figures this month.

Wage scales averaged \$3.95 for all trades combined—\$4.15 for journeymen and \$3.15 for helpers and laborers.

Electricians, whose average hourly scale went up 21 cents, showed the greatest increase. They were followed by rodmen, structural iron workers and terrazzo workers' helpers, 18 cents.

Journemen's averages by trade varied from \$3.77 for paper hangers and glaziers to \$4.46 for bricklayers. Scales for helpers and laborers in the building trades ranged from \$2.56 to \$3.50, the bureau said.

The scales do not reflect apprentice or premium rates.—AFLCIO News.

Expert to give free talk on China Wednesday

Dr. Urban Whitaker, associate professor of international relations at San Francisco State College, will speak on "China: Russia's Dilemma and Ours" at 8 p.m. Wednesday at Claremont Junior High School, College and Shafter, Oakland.

The meeting is free to the public and sponsored by the Berkeley and Oakland Chapters of United World Federalists.

Dr. Whitaker is considered an expert on far eastern affairs and has studied in China.

Strike at furnace factories by Sheet Metal Wkrs. 355

Members of Sheet Metal Production Workers 355 at several Bay Area furnace plants turned down an inadequate management offer last week and went on strike.

The plants include two in Alameda County, Aladdin Heating Co., Oakland, and Heatwell Manufacturing Co., Oakland. All of the plants are members of the Furnace Manufacturing Association. The others are in San Carlos, South San Francisco, San Francisco and Sebastopol.

Al Texeira, financial secretary and business representative of Local 355, said negotiations had broken off but Federal Mediator Eugene Barry was trying to find a basis for further meetings.

In addition to a wage increase, the union seeks better grievance, union security, holiday, vacation, and termination and hire clauses.

The management offer was rejected by a vote of about 3-1, Texeira said. About 450 persons are involved in the strike. The offer was submitted without recommendation by the union negotiators.

Texeira said the management offer was for a three year contract. The union wants a one year pact.

Weidner to head Democratic club

The 14th Congressional District Democratic Club has elected officers and charted its program for 1963.

Elected to positions in the new club, which was chartered by the Contra Costa County Democratic Central Committee in December, 1962, were: Charles R. Weidner, Pleasant Hill, president; Lily Alleman, Pittsburg, vice-president; Hazel Kent, Walnut Creek, secretary, and James Utz, Pleasant Hill, treasurer.

Elected to the Executive Committee in addition to the above officers were: Jane Wooten, Danville; Bernard Evans, Richmond; Stella Hill, Lafayette; Donald Judd, Walnut Creek, and Bern Jacobson, Orinda.

The club will make a detailed analysis of national legislation and provide an information service to voters of Contra Costa County concerning the activities of the 88th Congress and the position of the Democratic Party on congressional issues.

Laney Campus to offer course for union officers

Attorney George King will be the instructor for a special course for union officials and officers on "Legal Aspects of Industrial Relations" from 7:30-9:30 p.m. Tuesdays starting Feb. 5 at Laney Campus, Oakland City College.

Registration will be from 6-8:30 p.m. Monday and Tuesday. Enrollment is limited to 25.

The course will cover labor legislation and day-to-day problems of union officials.

Tieburg named director of employment by Brown

Albert B. Tieburg, chief of the State Division of Public Employment Offices and Benefits, has been named acting director of the State Department of Employment by Governor Edmund G. (Pat) Brown.

He succeeds Irving H. Perluss, recently named a Superior Court judge in Sacramento.

Tieburg was also named to the state cabinet post of acting administrator of the State Employment Relations Agency.

"for your neighborhood shopping, too...

It's *Smart* to ride the Bus!"



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

1106 Broadway
Oakland, California
OL 3-3535

OFFICIAL UNION NOTICES

PAINT MAKERS 1101

It was a great shock to learn of the sudden death of Brother Paul Horn on Jan. 16, 1963. He was employed at the National Lead Co.

In accordance with Article XXIII, Section 2, of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$1 now due and payable to replenish the fund.

Brother Horn's wife will receive the \$500 benefit. We are all happy to have made this possible.

The next regular meeting of the Paint Makers Union, Local 1101, will be held in Hall A at 8 p.m. Feb. 19th, in the Labor Temple, 2315 Valdez St., Oakland. This meeting will close with a minute of silence in honor of Brother Horn.

Fraternally,
PETER J. CEREMELLO
Financial Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th Street, Oakland, Calif.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

BERKELEY PAINTERS 40

Both January meetings have been designated "special called" meetings.

January 25: Election of delegates to the California State Conference of Painters convention.

Local 40 voted to accept the District 4 insurance plan. This means a savings of 30 cents a quarter. Dues as of Jan. 1, 1963, will be \$31.50 per quarter. Please take note and send in the correct amount.

Fraternally,
BEN RASNICK
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

When mailing your check for your payment of dues, make check payable to "Berkeley Carpenters 1158," not to any individual.

Brother John Hartwick is our new financial secretary for the unexpired term of Brother Ralph Henderson, who died Nov. 2, 1962.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

A reminder that as of Jan. 1, 1963, dues will be \$5.75 for apprentices and \$6 for journeymen.

Fraternally,
CHARLES LEHMAN
Recording Secretary

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 7th, 8 p.m. Executive Board meets 6:30 p.m. Nomination and election for three L.E. and COPE delegates. Also one delegate to the Central Labor Council.

Fraternally,
DAVE ARCA,
Acting Secretary

HAYWARD PAINTERS 1178

A regular meeting, the first one in February, will be called to order Friday night, Feb. 1. Pretty fair attendance at the two January meetings. Don't laugh for that statement. It was so. Let's keep it so for February.

Fraternally,
ROBERT G. MILLER
Recording Secretary

UC EMPLOYEES 371

As the result of an official election held Jan. 12, 1963, the following is the roster of officers for this year:

Mack Scalzo, president.
George Soby, vice-president.
Harold Lyman, secretary.
Wilbur Whitcomb, treasurer.

Executive Board members, Joseph Santoro, Nat Dickerson, Karl Turne.

Sergeant-at-arms, Selso (Marty) Martinez.

Charles Hobbs was elected to the office of trustee for a three year term.

All members are reminded of the annual Union Banquet to be held again this year at Bellini's Restaurant, 4130 Telegraph Ave., Oakland. That will be this Sunday, Jan. 27th. Time: 5 p.m. It is being held at this time to assure a maximum turnout. All members in good standing are welcome to come. Members free of charge, but guests will have to pay \$2.75. Let's have a good turnout for this annual get-together. Your new officers (re-elected and newly elected) thank you for your support and hope you will let them know of ways that your union can better serve its members.

Fraternally,
HAROLD LYMAN,
Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Feb. 7, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

BARBERS 134

IMPORTANT AND URGENT

Our regular meeting will be held on Thursday, Jan. 24, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

ORDER OF BUSINESS

1. Installation of officers and delegates for the year 1963.

2. Third reading on the proposed picket assessment of \$5 per month, after which a secret ballot will take place, requiring a two-thirds majority for passing.

3. Also to vote on the referendum vote to amend Article I, Section 13, and Article XIX, Section 1, of the International Constitution, as submitted by Local 105 of Akron, Ohio. This was referred to our Executive Board for study and recommendation.

Your attendance is urgently needed due to the importance of the above matters.

Fraternally,
L. O. (Al) CHAMORRO
Secretary-Treasurer

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TEmplebar 2-1800

Frank J. Youell
DIRECTOR

Member of Painters' Local 127

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

HAYWARD CARPENTERS 1622

A special meeting of Local 1622 has been called for Friday, Jan. 25, 1963, at the Labor Temple to nominate delegates, and to elect four, to represent us at the annual convention of the California State Council of Carpenters Feb. 12th through the 15th. You are urged to come out and vote for the candidates of your choice.

Our regular meetings are held each Friday night, unless cancelled by motion on the floor. The last meeting of the month is social night and is a good opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. If you are serving as Steward, it is important that you attend.

CHANGE OF PLANS

Members who wish to change their health plan from Kaiser to Blue Cross or from Blue Cross to Kaiser may do so now.

Secure the new enrollment card at the office of the financial secretary and mail to the trust fund before February 15, 1963. This is the deadline for the change to become effective March 1, 1963 to March 1, 1964.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

SHEET METAL WORKERS 216

All initiated members please bear in mind when sending in dues beginning with the month of January, 1963, that dues are now \$7.75 per month. This is in accordance with action taken at Sheet Metal Workers' International Association convention held in October, 1962.

Members of the Tri-State Council Death Plan please be advised that Death Assessment No. 488 is now due and payable.

Fraternally,
ELIAS L. ARELLANO
Business Manager

STEELWORKERS 1798

Regular Union Meeting — Friday, Jan. 25, 8 p.m. — Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

Oakland issues 7,190 building permits in 1962

The City of Oakland issued 7,190 building permits during 1962 for construction and alterations valued at \$72,341,854.

For 1961, 7,420 permits for \$63,342,921 were issued.

Permits issued in December, 1962, topped December, 1961, both in number and value.

There were 508 permits issued for \$9,955,161 worth of construction during December, 1962, compared with 425 permits for \$6,394,610 in December, 1961.

THRIFTY?

You bet! At nighttime station-to-station rates you can make a three-minute Long Distance call from California to anywhere on the East Coast for just \$1.93, tax included. Lots of folks phone Long Distance every week or so, just to keep in touch. Wouldn't someone like to hear from you, tonight? Remember, nothing says you like your voice.

Pacific Telephone

State Labor Federation to hold 13th scholarship competition

Application forms for the 13th annual scholarship competition of the California Labor Federation, AFLCIO, were sent out to high schools in the state last week.

Eight \$500 scholarship awards will be given to graduating seniors. The competition is open to children of both union members and others. Winners may choose any course of study and may attend any accredited college or university.

Winners will be selected on the basis of a competitive examination in participating schools May 17 and for their academic records and college qualifications.

The test will measure knowledge of labor and industrial problems, as well as social and economic conditions that have affected labor-management relations, according to Thomas L. Pitts, the labor federation's secretary-treasurer.

Deadline for return of application forms is April 15.

Students who cannot obtain application forms at their schools may write or phone the

California Labor Federation, 995 Market St., Room 810, San Francisco 3, SU 1-2828.

JUDGES LISTED

Winners will be chosen by a panel of independent judges, including: Fredrick A. Brier, associate professor economics, University of San Francisco; Leon F. Lees, associate professor of industrial relations, San Jose State College, and Benjamin Aaron, director, UCLA Institute of Industrial Relations.

Five of the eight scholarships will be made available through cooperation of affiliates of the California Labor Federation. These are: Los Angeles Building Trades Council, California Legislative Board of Brotherhood of Railroad Trainmen, State Council of Carpenters, State Carpenters Ladies Auxiliary and State Council of Culinary Workers and Bartenders.

Secretary-Treasurer Pitts asked all high school principals to call the contest to the attention of faculty members and graduating seniors.

Alameda Co. labor gets pat on back

Lamar Gulbransen, regional AFLCIO-COPE director, thanked Alameda County Central Labor Council delegates last week for lending Assistant Secretary Richard K. Groulx to the Grader for Congress campaign.

Gulbransen also praised Alameda County COPE for its key role in the Nov. 6 state elections.

Labor has more friends in Congress now than it did in the last session, thanks primarily to gains in the California delegation, Gulbransen said. He pointed out Alameda County unions helped elect new Democratic congressman and return two others.

He also emphasized the importance of labor's role in "retiring" Richard M. Nixon from public life.

'JUSTIFIES OUR EFFORTS'

Assistant Secretary Groulx said his work in the First District campaign proved to him how important labor's work in building a separate COPE here has been.

Groulx said he hoped labor's work in Sonoma County will leave the groundwork for an effective get-out-the-vote organization in future elections.

If you didn't vote Nov. 6, be sure to return postcard

California voters who failed to cast ballots in the Nov. 6 general election will be removed from the voter registration rolls unless they sign and return the other half of postcards now being sent out by county clerks.

A change in the Election Code made in 1959 requires all county clerks to notify voters who are being "purged" from the rolls.

County clerks are sending return reply postcards to all voters whose names are about to be "purged." Recipients have 30 days to return them if they want to remain registered.

The Alameda County Clerk's Office said mailing of cards is now in progress here.

Of course, you can always re-register at the county clerk's office or with any deputy registrar of voters. And all voters who have moved since they last registered must re-register.

But if you haven't moved and didn't vote Nov. 6, the easy way to save your registration is to sign and return the county clerk's postcard.

Tell 'em you saw it in the East Bay Labor Journal!

KEEP YOUR CASH

DENTAL PLATES

NO MONEY DOWN
ON APPROVED CREDIT

PAY ABSOLUTELY NOTHING FOR 6 MONTHS

SAVE VERY LOW PRICES

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Richmond: 809A Macdonald Avenue Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat.

Retail Clerks' Union 870

By HARRIS C. WILKIN

The trustees of the Northern California Retail Clerks-Employers Trust voted to make some improvements in prescription drugs at the Jan. 16, 1963, meeting. The food and other clerks who are covered by this trust will find that from here on they will be reimbursed on a 90 per cent-10 per cent ratio instead of the previous 80 per cent-20 per cent. This means the employee will only pay 10 per cent of the schedule instead of the previous 20 per cent. There will be a substantial broadening of coverage, on which you will be informed as soon as we receive the official notice. We wish to give you preliminary notice that there will be an open period during the month of February and ending March 15th for those employees covered by the above trust who may wish to add dependents or who may wish to change either their basic health and welfare coverage or dental coverage. Any change in coverage that you may make will be effective April 1, 1963. We will have further information for you in a later column as soon as the new forms have been received.

We seldom take formal notice of the death of an employer with whom we have done business. However, we regret the death of Carl Foster, who was the owner of Carl's Bakery, located in the South Shore Shopping Center in Alameda. Carl was a member of the Retail Bakery Negotiating Committee with whom Local 870 dealt for many years and was respected by us as a negotiator and as an employer.

The following members of Local 870 have had their applications for retirement approved by the trustees of the Northern California Food Pension Trust:

Elizabeth B. Bagley, Safeway.
Cal Dona Todd, Suzanne Bakery.

John N. Golla, Piedmont Bakery.

Anna G. Peer, Foster's Bakery.
Mona G. Levy, Encinal Market.

We extend the best wishes of Local 870 for a long and happy retirement to these members.

Since we plan to use this column in place of the monthly bulletin we are concerned that every member shall receive his copy of the East Bay Labor Journal regularly. We would appreciate your checking with your fellow clerks to be sure that they are receiving theirs. If not, ask them to contact us immediately and notify us of any change of address promptly.

A final reminder: a one dollar funeral benefit assessment is due and payable with February dues.

Watchmakers Local 101

By GEORGE F. ALLEN

Another discount house has signed our union agreement, and the watchmaker now located in the Bay Mart Discount House in San Jose will be covered by

union wages, hours and working conditions. We are pleased that the Bay Mart management recognized our position that the watchmaker there was not an owner or partner.

We received another one or two San Mateo signed agreements, and we only have a few to go before the expiration date of Feb. 28.

The dinner party the union held on Jan. 12th as a testimonial to all the officers of the organization was a success. From the reports of various members who were in attendance, the 60-odd people at the dinner really had a good time. The next time we hold a dinner we sincerely hope we get more members and their wives out for an evening's enjoyment.

A little over a month ago we mentioned the fact that we were attempting to convince an employer that he owed his commission worker vacation pay as per the union's position. In future agreements we are going to attempt to clarify the language covering the holiday and vacation pay for commission workers.

As we have said before, we have only three members working under these terms, and we hope some day that we can eliminate this type of employment entirely.

Painters Local No. 127

By SAM CAPONIO

There are some developments that should come to the attention of the members. When the last contract was negotiated, it was agreed that in July 1, 1963, 10 cents per hour would be placed into a Holiday Fund. If it was impossible to place this money into our Vacation Trust and a new trust was needed, the money would go into wages. This is the way it reads in the agreement. Now, we understand that if we cannot have a Holiday Fund that the money (10 cents) should go into the Pension Trust. We cannot understand how this can be accomplished. If the agreement reads no Holiday Fund, the money is to go on the paycheck; how can it go into the Pension Trust? There is no choice; the members voted for the Holiday Fund if possible, or wages; pension plan was not mentioned. We not only think this action is out of line; it is also illegal. We are not against increasing the pension; we are for it 100 per cent, but let us use legal methods. We have also heard that the 10 cents may go out for a referendum vote, whether it should go into the pension or wages. We will keep you informed on that also.

Work has been slow, but many of the brothers have been called back to work. Conditions are better than last year. The next meeting is Jan. 24, 1963. We hope to see you there; you may be the next winner. Howard C. Miller won at our last meeting for his second time.

Patronize Our Advertisers!

Steel Machinists 1304

By DAVE ARCA

Hi. The Steelworkers Legislative Education Committee will hold its first meeting of 1963 this Saturday, Jan. 26th, at the International Kitchen, 555 Peralta Blvd., Fremont, at 10:30 a.m. All Steelworkers are welcome and we'd like a good turnout. Supervisor John Murphy and Welfare Director Harold Kehoe have been invited to address the Steelworkers.

The recent controversy concerning pre-dawn raids by social workers upon the homes of welfare recipients should lead to an interesting and informative meeting. Sure wish Steel Locals 1798, 5004, 1441 and 4113 could have members at these meetings. We need participation from all Steel locals for our mutual benefit.

1304 members neglecting to renew Blood Bank membership for 1963 have only until the end of January. Starting in February, admittance is quarterly, and a waiting period is required. Check your 1304 Blood Bank membership. Do it today.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

We need borrowers. Some members only accumulate savings. Before we can give them a return on their investment, we have to lend their money to someone else at interest.

We can lend \$750 on signature, plus whatever you have invested in shares. We can make larger loans with collateral, including automobile finance. Maximum the law allows is \$10,000, and for all amounts over \$3,000 we must have real or personal property as security.

Low cost loans are the reason for credit unions, cooperative finance. We pool our savings so we can get a loan quickly when we need it, without paying the high rates the finance companies charge. Maximum credit union rate adds up to \$6.50 per \$100 per year on loans repaid in equal monthly installments.

\$8.88 pays off a \$100 loan in 12 months including interest. \$26.63 per month pays off \$300 in one year. \$1,000 can be paid in 12 payments of \$88.75 or in 24 payments of \$47.08 per month, including all costs. We can set a loan up for any odd number of months, to make the payment fit your budget. Those figures are at the maximum rate of interest. On share-secured loans the interest rate is six-tenths of the regular rate.

You can join and apply for credit the same time. But we can process a loan application faster if you have been a member for some time. We check credit through the Credit Bureau to safeguard the savings of the members.

Join now and start putting in a few dollars each payday so you will be able to get a loan quickly in case of emergency. We are at 4032 Foothill Blvd., in Oakland. Phone KE 3-3889, Tuesday through Saturday, 9:30 a.m. to 5:30 p.m.

Millmen 550

By CLYDE JOHNSON

If our apprentices and trainees feel they are being put upon by the employers, they may get a little consolation in knowing that it has been going on for centuries.

In 1732 the English social satirist, William Hogarth, did a series of engravings entitled "Industry and Idleness." The first print "presents us with a noble and striking contrast in two apprentices at the looms of their master: in the one we observe a serene and open countenance, the distinguished mark of innocence; and in the other

a sullen, down-cast look, the index of a corrupt mind and a vicious heart."

The "slothful and indolent" apprentice is berated for his "worn-out coat and uncombed hair, overpowered with beer . . . fallen asleep . . . inattentive to his own and his master's interest."

The book is a real blast. I'll have it at the office for awhile if you care to spend a few hilarious minutes looking over Hogarth's commentary.

Our members seem to be much more alert to contract terms, and one result is more grievances. This is good for several reasons — not only because the member helps maintain contract conditions . . . but also because he keeps other members on their toes.

We have a constant flow of new members into the local, and they have to acquaint themselves with the contract terms. Older members should help them, especially in regard to seniority, health and welfare, etc. Also make sure they get a copy of the contract.

There is enough misinformed, anti-union nonsense going the rounds without letting new members remain in ignorance about our union and our contract.

A member, even a new one, has to be responsible for his words and actions in relation to the union. Our district trade rules are geared to protect our working conditions and our contract. The member is responsible for observing them, and ignorance is no an acceptable excuse.

We are striving for full compliance with our contract by all employers. You can help . . . you can also benefit.

Painters 1178 Credit Union

By OTTO J. KLEIN

The annual shareholders meeting of Painters Local 1178 Federal Credit Union will be held Jan. 26th at the Carpenters Hall, 1050 Mattox Rd., Hayward. There will be nomination and election of officers for the coming year.

All members of the local are invited, not only the shareholders. Come and see what your credit union can do for you in saving your money and giving loans at the lowest rates anywhere. Your savings and loans are insured at no extra cost to you. A dividend will also be paid beginning Jan. 1, 1963.

Hope to see you.

Barbers Credit Union

By SAB CARRABELLO

You are welcome. Come on in! Be a member of the Credit Union. As a member of the Credit Union you will find it easier to save money regularly, safely and with expectation of a reasonable dividend.

As a member of the Credit Union you will find it simpler to borrow money, and be a whole lot easier to pay it back, because it costs you less.

Most important of all the Credit Union, because it belongs to the members (to you, if you join), gives you truthful, friendly confidential help with your money problems. The only way you can lose is by not "joining" us! So come on in.

You are welcome to save for:

1. Possible sickness and medical expenses.
2. Vacations.
3. Better education for the children.
4. Insurance and taxes.
5. Christmas, down at the bottom of the calendar.

You are welcome to borrow for:

1. Cash purchases — to save heavy installments cost.
2. Financing repairs on your home.
3. That handsome new car.
4. The thousand demands for

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

money we get from every side.

The Credit Union is a simple plan. No wonder it works so well:

A. A group of people like us put our savings regularly into a general fund and then elect a few of us to take care of it.

B. When we need cash, we borrow from the fund and pay a low rate of interest for use of the money.

C. The money we pay as interest provides the income—pays the expense of operation.

Since expenses are small, what's left over gives us a dividend, a reward for thrift.

Join today; don't delay.

We would like to extend an invitation to our annual shareholders dinner to be held at Pland's restaurant on Monday, Jan. 28, 1963, to anyone who would like to attend and get acquainted with our organization. Please call our office for reservations as soon as possible. We must know for sure how many will be there for dinner. We know you will enjoy yourself.

Cocktails will be from 7-8 p.m.

Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

Our Credit Union held its annual meeting last Saturday, January 19th. The purpose of the meeting was to elect officers and declare the dividend that will be paid to the shareholders.

After the officers made their reports, the members present voted that the dividend for shares would be 3½ per cent. In view of the fact they have only been in operation for 2½ years, this interest payment reflects good management on the part of the credit union office.

Some members may comment that money placed in some other savings institution would bring in more interest. Henry Ruff explained the fallacy of this argument when he pointed out that the credit union could match other interest payments, but we would have to forfeit our insured savings and loan benefit.

The value of this protection was indelibly shown to us a few short months ago when one of our members passed away. He had a loan totaling nearly \$500 from the credit union. He had a little over \$500 in his savings account in the credit union. His wife received the \$500 he had on deposit plus \$500 from the insurance company and his \$500 debt was also paid off. For this kind of protection we gladly forego an extra penny on a dollar saved. The present officers of the credit union were returned to office by the members.

Rule or ruin Hoffa policy, CLC told

"Rule or ruin" — that seems to be the policy of Teamster President James R. Hoffa, according to Arthur Wade, president of Communications Workers 9415.

Wade, reporting to Central Labor Council delegates said Hoffa lost his chance to rule the Western Electric installers' unit of the AFLCIO Communications Workers of America in a nationwide National Labor Relations Board election.

So now Hoffa is out to ruin the CWA's bargaining position with the employer by filing a 26 page challenge to the election with the NLRB.

This, Wade said, is an apparent attempt by Hoffa to hold back a new CWA-Western Electric contract.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

Roessner, former official of Retail Clerks 1265, dies

Funeral services were held this week for Harry Roessner, 92, a member of the Retail Clerks Union for over 50 years and former president, vice-president and business representative of Local 1265.

Roessner died in New York, where he lived in recent years with a son, Elmer, former city editor of the San Francisco News and later an editor for the Bell Syndicate, Consolidated News Features, North American Newspaper Alliance and other newspaper syndicates.

He also leaves a daughter, Mrs. John Gillespie of Vallejo, five grandchildren and 10 great grandchildren.

Roessner joined Local 1265, which merged this year with Local 870, in 1902. He later transferred to San Jose Local 428 but returned to the Oakland local in 1930.

He was business representative of Local 1265 during the 1930's and also served as president. He was vice-president when he retired from his job as a clerk in 1952 and was made vice-president emeritus by the union.

Roessner was also an honorary life member and was required to pay no dues. But he insisted on paying any strike assessments, according to Russel Mathiesen, vice-president of merged Local 870 and former secretary-treasurer of Local 1265.

Mathiesen said Roessner had been a member of the Retail Clerks in Denver before coming to California but had allowed his membership to lapse when he moved.

Services were to be held from the Piedmont Memorial Chapel, with burial in Mountain View Cemetery.

Local 870 members OK Co-op hardware pact

Members of Retail Clerks 870 at the hardware store of Consumers Cooperative of Berkeley, Inc., have unanimously approved a new two year contract, according to Russel Mathiesen, vice-president of Local 870.

Retroactive to Aug. 1, the agreement calls for pay increases of 12½ cents an hour effective then and 7½ cents on Aug. 1, 1963. It also provides coverage under the Bay Area Health and Welfare Plan, including dental and prescription drug services, and a new holiday, Veterans Day.

Demand the Union Label!



CHARLES LUNA has succeeded W. P. Kennedy as president of the AFLCIO Brotherhood of Railroad Trainmen. Kennedy retired after 13 years. Luna was designated at the 1960 convention and took over the post Jan. 1, 1963.

Brown, Gruhn, Fluor man to talk at governor's safety conference in L.A.

Albin J. Gruhn, president of the California Labor Federation, AFLCIO, will be one of the major speakers at the Governor's Industrial Safety Conference in Los Angeles Feb. 7-8.

He will speak on "Responsible Labor and Industrial Injury Prevention."

Highlight of the conference will be Governor Edmund G. (Pat) Brown's address. Other speakers are scheduled to include: Ken Weston, administrator of labor relations, Fluor Corporation, and Norman L. Epstein, advisor to the chancellor, California State Colleges.

Some 1,500 persons are expected.

Safety program for Engineers Local 3

A new safety program of Operating Engineers 3 stresses cooperation with management.

The State Division of Industrial safety is also working closely with the Engineers.

Local 3 aims to set up safety education committees in each of 10 districts in Northern California. It will be expanded later to Local 3 districts in Northern Nevada, Utah and Hawaii.

The goal is to have at least one safety committee member on each sizeable job.

Negro American Labor Council to hold public meeting

A report on the third annual convention of the Negro American Labor Council will be presented at 3:30 p.m. Sunday at the North Oakland YMCA, Market and Brockhurst streets.

The meeting is open free to the public.

The Negro American Labor Council is composed mainly of rank-and-file unionists who seek full economic and social equality for members of their race. Clarence Gailmore, its vice-president in this area, announced the meeting.

The convention report will cover:

- Effect of automation and unemployment on Negro workers.
- How some union leaders deny Negroes equality.
- Efforts to gain equality in apprenticeship programs.

There will also be reports by Joseph Simmians, chairman, Labor and Industry Committee, Oakland Chapter, National Association for the Advancement of Colored People, and Preston J. Taylor, director of leadership development, Bay Area Urban League.

Those in charge have promised to "give the broadest representation of viewpoints available from all units and organizations which have become involved in the struggle for equality," according to Theodore Dennis, a member of the Executive Board of Auto Workers 1031.

Holmdahl to head Public Utilities Committee; also Labor Committee member

Alameda County's State Senator John W. Holmdahl has been appointed chairman of the Senate Public Utilities Committee and has been named a member of the Senate Labor Committee.

Holmdahl will also continue to serve on the Judiciary, Revenue and Taxation, and Public Health and Safety committees.

Holmdahl's appointment to the Labor Committee partly fulfills an objective of the State AFLCIO. Many of its bills were bottled up by conservatives in this committee last year. Labor representatives launched a drive to get more liberal senators on the committee.

This situation was the subject of reports to the Alameda County Central Labor Council on a number of occasions during 1962.

Holmdahl was re-elected with support of the Alameda County AFLCIO Council on Political Education in November.

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FIVE FRESHMEN Democratic senators pause on Capitol steps with Senate Majority Leader Mike Mansfield (D.-Mont.) as they arrive to take their seats in the 88th Congress. From left are: Senators Thomas J. McIntyre (N.H.), George S. McGovern (S.D.), Edward M. Kennedy (Mass.), Mansfield, Daniel K. Inouye (Hawaii) and Abraham Ribicoff (Conn.).

Runaway plants in India, too

The problem of runaway plants isn't confined to the United States, according to Norman Amundson, assistant secretary of the Central Labor Council.

Amundson told of conversations with four visiting Indian unionists, who were guests of the labor council.

They said the same problem exists in their country. Wages are higher in some Indian states

than in others, the visitors told Amundson, and employers sometimes try to move their plants to places where they can get cheaper labor.

But there's an important difference in India, according to Amundson.

There, the chief function of the national government's Ministry of Labor is to help unions.

The idea is that unions need help as India grows industrially. If and when unions become strong enough to stand on their own feet, then the ministry will change to a "neutral" position, Amundson reported.

Amundson added he wished some anti-labor federal officials he's encountered in this country had been neutral!

If you're looking for a job, keep out of Oroville

If you want a job in construction, stay away from Oroville.

So says the Oroville Chamber of Commerce, in an unusual message for that kind of organization.

The State Department of Commerce agreed. And so did unions in the area.

Hundreds of union men have heard about the Oroville Dam project. But right now there are only about 700 working there. A peak of 2,200 is expected in April, 1964. There are an estimated 1,500 jobless in the Oroville area.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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East Bay LABOR JOURNAL



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January 25, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Tribune plays into hands of the headline hunters

It's too bad Oakland's only daily paper calls it "sabotage" when three County Welfare Department employees refuse to take part in politically-motivated "raids" which they regard as immoral.

As the Central Labor Council correctly points out, this was the basic issue in the famed Nuremberg Trials.

On top of this, the Oakland Tribune resorted to twisted logic when it said editorially last week that the "raids" were just what Governor Brown's Welfare Study Commission ordered.

The study commission's report was made public the day after the ill-starred raids, which were launched by the Republican majority on the Board of Supervisors with the Trib's blessing.

It is true that the study commission recommended "additional . . . unscheduled home visits, occasionally in the evening, when there is reason to question the care given children, or where fraud, ineligibility, or other regularity is suspected."

However, this kind of checking up has been going on, relatively unheralded, for some time in Alameda County. There has been a fraud detail within the Welfare Department. It has regularly visited welfare homes where fraud was suspected.

We find nothing in the study commission's report to condone indiscriminate visits to any and all welfare homes, regardless of evidence or suspicion of fraud, at irregular hours.

How would you like to have someone knock on your door and demand entrance at 6 a.m. Sunday?

Like everyone else, we're against cheating and fraud involving public or any other funds. But we disagree on what are wise, constitutional steps to eliminate it. We dislike politically-motivated attacks based on the small number of fraud cases. We feel the action of the Board of Supervisors majority and the Oakland Tribune editorial fall into that category.

As of this writing, four cases of alleged fraud were uncovered by 75 social workers, who spent four hours visiting 442 homes. We understand some of these cases were uncovered by the fraud detail, which would have been operating anyway.

What've they been doing?

The Bay Area Air Pollution Control District has been in existence several years. Much of this time has been wasted in a fight between the politicians — city councilmen and county supervisors—who make up the district's board and Ben Linsky, who was hired as a nationally known expert on smog.

Linsky, the control officer, was finally stripped of much of his power. And the politicians, who didn't want to rock the boat too hard by clamping down on industrial smog producers, named another top man. He's D. J. Callaghan, and his title is chief administrative officer. In recent weeks, we were told the district didn't have enough power and personnel to police violations.

Well, the other day, Callaghan recommended to the board that they sit tight and not ask the Legislature for a higher tax rate to help clamp down on smog producers.

Callaghan said they should wait until a fuller smog control program is developed in order to justify raising the tax.

In other words, don't rock the boat.

The politicians agreed. They also accepted a report which said it wouldn't do any good to make smog violators subject of jail sentences and fines.

The obvious question is: "What have they been doing in their several years of tax-receiving existence to date, except fighting with Linsky and collecting expenses?"

We might also ask how the politicians justify the toll on health and happiness, which rises as they develop more toothless programs to keep industry happy.

Collective bargaining, that is!

It's good to see Kennedy and Khrushchev engaging in collective bargaining again.

The way we read the papers, the experts—who're something like federal labor mediators in this instance—came up with the idea that less inspection is needed than they thought before. Then Khrushchev, who wouldn't budge before, said he'd accept two or three on-site inspections. And Kennedy, getting into the spirit of things, said Monday he might settle for 8-10.

Obviously, nothing has been settled yet. Maybe it'll never be. But let's not knock progress. After all, Khrushchev wouldn't go for inspections before, and Kennedy had been holding out for 12-20.



"Read It Out Loud, Mr. President!"

PAKISTAN: DIVIDED LAND WITH SULTAN OF SWAT

By David Klugman
Member, Milk Drivers 302

To Americans, sultan of swat meant Babe Ruth, while to Pakistanis it means the ruler of the pleasant mountain province of Swat.

Pakistan, a country of 93 million, mostly Moslems, consists of two sections as widely apart as California and Alabama, hence the importance of air transportation in the land of camels and donkeys.

This paradox also holds for housing. Shantytowns are coming down; housing projects are going up, remarked Akhtar Razwy, assistant editor of "Dawn," the largest newspaper in the country, printed in English in Karachi, the former capital.

Like Brazil, Pakistan is building a new capital in the highlands, hundreds of miles from the coast.

The circulation of the paper is 60,000, which is high in a country where only 15 per cent of the population can read.

In the past, Razwy has interviewed statesmen of the stature of Nehru — a mixture of idealism and practicality — as well as the leaders of Red China, including Madame Sun Yat-sen during a trip to Peking six years ago.

This time, the tables were turned, and Razwy gave an interview during a sight-seeing trip to Muir Woods.

PRaises PEACE CORPS

He spoke very highly of the Peace Corps: "America's proper answer to Communist infiltration."

Pakistan, a staunch ally of the West, has systemically refused overtures from the Communist bloc and resents India's getting help from both sides in the Cold War.

Relations between India and Pakistan are strained but normal in terms of trade and communications.

Mediation efforts, undertaken by Dr. Frank Graham of the American Labor Education Service at the U.N.'s request, were unsuccessful. (Pakistan accepted the Graham proposals; India did not, says Razwy.) Yet prospects for improvement between the two countries are fair.

On his tour of the U.S.A., Razwy was struck by the absence of free medical facilities for all. In his country they are provided, even though facilities are overcrowded.

LOW WAGES

Pakistan is largely an agri-

cultural country. In industry, wages are low, despite a beginning of organization, which the government encourages as a way of fighting communism.

(This in turn, creates the problem of Communist infiltration of labor unions.)

The standard work week is 52 hours. Co-ops and credit unions are appearing and help improve living conditions. Efforts are also under way to reduce the work week, in compliance with requests by the International Labor Organization.

Razwy, a member of Pakistan's newsmen's union, is on a tour of the U.S. and plans to visit the South for a study of race relations, particularly in view of his own dark complexion.

While in the Bay Area, he was a guest of the International Hospitality Center.

Warm, friendly law

In some states, all an elderly American has to do to get medical care under the Kerr-Mills program is put up his home for security. After he and his wife die, the state will get its money back from the sale of their home before their relatives can claim the estate.

This is just one of the warm, friendly features of Kerr-Mills. In other states, not only does an applicant have to go through a degrading means test, but his relatives have to go through it, too. If they are well enough heeled by the state's standards, the applicant can't qualify for Kerr-Mills medical aid.

The act, after two years, has proved a flop. Only 88,000 elderly Americans — one half of one per cent of the over-65 population — receive aid under the program. — Washington Teamster.

Slight catch

With the American Communist Party dwindling rapidly, and the House Un-American Activities Committee searching desperately for new Communists to investigate, it was inevitable that this should happen. Mrs. Julia Brown, a Communist for the F.B.I., exposed Mr. and Mrs. Melvin F. Hardin as fellow members of a Communist Party cell in Cleveland. Her charge was true—but with a slight catch to it. The Hardins were also Communists for the F.B.I. — Washington Teamster.

OPINIONS

You Write 'Em . . .
We Run 'Em!

ENGINE CHARLIE & THE KPFA PROBE

Editor, Labor Journal:

The East Bay Labor Journal is to be commended for its Jan. 11 lead editorial; few matters of such trenchant importance come into the local news.

Although the "hearings" last Thursday of the United States Senate Internal Security Subcommittee were so "closed" that even Senator Maurine Neuberger of Oregon was excluded from attendance at one of the sessions, it appears that our people in Washington have been working, very effectively, to control the procedures in a manner which has kept them from degenerating into "witch hunts!" Replying telegrams, possessed by the writer, are indicative that Clair Engle and Jeffery Cohelan have been "right on top of this thing" from its inception. Working quietly but forcefully, they have been giving good representation to the viewpoint which was delineated by your aforesaid editorial. If Pacifica Radio (and KPFA in particular) does not sustain lasting injuries from the "gimmicks" which can be applied so skillfully by the people who run these "hearings," our accolades should go to the witnesses — and to Senator Engle and Representative Cohelan.

There is nothing wrongful about investigations, per se! Our society cannot afford the luxury of feeding "sacred cows" among any of its institutions or in any branch of its government. This one, publicizing the splendid programming of KPFA, may actually redound to be a benefaction to the station, increasing its FM radio listenership and its base of voluntary support. When an attack is launched against the First Amendment of the United States Constitution's Bill of Rights, defenders are legion among our whole population. The donkeys who would suppress KPFA are more to be pitied than censured!

This time, the malevolent machinators who have chosen to strike at KPFA and Pacifica Radio aren't dealing with school children, conniving to wash them down the steps of the San Francisco City Hall. There is a tradition, supporting freedom of inquiry, which is more American than any of the "isms" and it numbers a host of wilful, solid and genuinely strong people among its committed supporters. They are (and will be) vigilant as Senator Engle and Representative Cohelan are (and will be) vigilant to protect, defend and conserve our constitutional liberties.

When he was the Secretary of Defense, Engine Charlie Wilson kept a plaque atop his office desk bearing the inscription: "Nulle Bastardo Carborundum." The gentle, cultivated and erudite people who guide the destinies of Pacifica Radio and KPFA would surely be agast to associate themselves with the botched Latin — and even their liberalism probably couldn't be stretched far enough to let them acquiesce to the translation which the crust old "bird dog affaciendo" gave to his motto. He, however, was a "working stiff" in his early life, and we "working stiff" (and the representatives thereof) can quash the niceties and join him to say: "Don't Let the . . . Wear You Down!"

JOHN H. JOHNSON,
Member, Automotive
Machinists 1546

★ ★ ★

DEFEAT

You are never so near to victory as when defeated in a good cause. — Henry Ward Beecher.